



## June Monthly Newsletter 2019

### Important Reminders

**June 16:** Father's Day

**June 17:** 2nd quarter estimated taxes due

**June 17:** 2018 tax deadline for U.S. citizens living abroad

Summertime offers unique tax saving situations. Outlined here are five ideas everyone can use. Plus, this issue includes ideas to help you unplug from your electronics and discusses possible payroll fraud schemes. Finally, spend a minute reviewing the wisdom of asking for help should you be contacted by the IRS.

Call if you would like to discuss how any of this information relates to you. If you know someone that can benefit from this newsletter, feel free to send it to them.

### Ohio House Bill 166 could create a huge tax increase for Ohio business owners.

The introduced Ohio House Budget Bill (sub. HB 166) will reduce from \$250,000 to \$100,000 the amount of business income pass-through entities may deduct from their Ohio taxes. This small business provision is known as the small business investor deduction (SBID). This Bill also removes the three percent tax rate cap on all business income over \$250,000.

The business income deduction was enacted to create tax parity between pass-through entities and general business C-Corps. Pass-through entities pay both, the Commercial Activity Tax (CAT) and the Individual Income Tax, while C-Corps simply pay taxes on receipts under the CAT. The SBID has been in place in its current form since only 2015, a short time period.

Please note, this shift in the tax structure is retroactive to January 1, 2019. For some business owners who already paid Q1 and presumably Q2 (by the time the budget is finalized) estimated taxes, they may face penalties and fines on an entire half year of taxes to the state of Ohio.

While business tax rates would effectively increase substantially, individual tax rates would go down under the proposed bill. After zeroing out the bottom two income tax brackets and cutting other rates by 4.7 percent, the House included an across-the-board cut of 6.6 percent from current rates. Eliminating the bottom brackets means Ohioans wouldn't pay income tax on earnings below \$22,250. The new bottom bracket, on income from \$22,250 to \$44,400, would be taxed at a rate of 2.773 percent, down from 2.969 percent. The rate on the highest bracket, for income of \$222,200 and above, would drop to 4.667 percent. We feel this broadens the tax base with only small decreases in tax rates effectively increasing taxes to business owners.

Let your member of the Ohio House of Representatives and the Ohio Senate know this is going to negatively impact your business as soon as possible.



## 5 Summer Tax Savings Opportunities

Ah, summer. The weather is warm, kids are out of school, and it's time to think about tax saving opportunities! Here are seven ways you can enjoy your normal summertime activities and save on taxes:

1. **Rent out your property tax-free.** If you have a cabin, condo, or similar property, consider renting it out for two weeks. The rental income you receive on property rented for less than 15 days per year is not considered taxable income. In addition, you can still deduct your mortgage interest expense and property taxes in full as itemized deductions!. Track the rental days closely — going over 14 days means all rent is taxable and rental income rules apply.
2. **Take a tax credit for summer childcare.** For many working parents, the summer comes with the added challenge of finding care for their children. Thankfully, the Child and Dependent Care Credit can cover 20-35 percent of qualified childcare expenses for your children under the age of 13. Eligible types of care include day care, nanny fees and day camps (overnight camps and summer school do not qualify).
3. **Hire your kids.** If you own a business, hire your kids. If you are a sole proprietor and your child is under age 18, you can pay them to work without withholding or paying Social Security and Medicare tax.
4. **Have a garage sale.** In general, the money you make from a yard or garage sale is tax-free because you sell your goods for less than you originally paid for them. Once the sale is over, donate the remaining items to a qualified charity to get a potential charitable donation deduction. Just remember to keep a log of the items you donate and ask for a receipt.
5. **Start a Roth IRA for your children.** Roth IRA contributions are limited to the amount of income your child earns, so earned income is key. This can include income from mowing lawns or selling lemonade. Start making contributions as soon as your child makes some money to take advantage of the tax-free earnings available in a Roth IRA.

Taking the time this summer to execute these tips can put extra money in your pocket right away and provide you tax-saving happiness in the future.



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### Get Your Life Back! Ideas to Unplug

With endless movies, TV shows and video games available to us 24/7, it's become too easy to spend all our free time on electronic devices. If you and your family are looking for ways to unplug this summer, consider these ideas:

- **Turn off notifications.** *Hey! Guess what? Bill just posted a photo of his dinner! And look at this! Minneapolis just set the world record for the largest pillow fight!* Let's be honest, most alerts you get on your phone are meaningless, yet we allow them to steal our attention several times a day. Review your phone settings and turn off all non-essential notifications to keep you focused on the things that are important to you.
- **Ration your screen time.** Limiting time in front of a screen is important for both you and your kids. Setting daily screen limits is a good way to keep your media consumption under control and allow for guilt-free time when you just want to scroll through social media or watch a movie.
- **Make a summer reading goal.** Set a goal (with prizes at the end!) for yourself and your children to read a certain number of books before Labor Day. According to the Chicago Tribune, because reading is an active activity (not passive, like watching TV), "it reduces stress, promotes comprehension and imagination, alleviates depression, helps you sleep, and may contribute to preventing Alzheimer's."
- **Schedule phone-free activities.** Plan a get-together like a picnic or BBQ, but with a catch — phones need to be checked at the door. That way you and your guests can focus on each other without the constant distraction of a phone. If some of the guests don't know each other, even better! They might leave the party with a few new friends.
- **Start a new outdoor hobby.** Getting outside is a great way to separate yourself from your electronics. By finding an outdoor hobby that interests you, like hiking, gardening or camping, you'll have an activity that takes your attention away from your phone and provides added benefits, like exercise and vitamin D.

By getting your electronic habits to a manageable level, you'll free up more time and energy to live this summer to the fullest.



## Payroll Fraud Schemes Every Business Should Know

According to the Association of Certified Fraud Examiners, nearly 30 percent of businesses are victims of payroll malfeasance, with small businesses twice as likely to be affected than large businesses. Here are four scary payroll fraud schemes you need to know:

- **Ghost employees.** A ghost employee does not exist anywhere except in your payroll system. Typically, someone with access to your payroll creates a fake employee and assigns direct deposit information to a dummy account so they can secretly transfer the money into their own bank account.
- **Time thieves.** Time stealing happens when employees add more time to their timecard than they actually worked. Sometimes multiple employees will team up to clock each other in earlier than when they arrive or later than when they depart for the day.
- **Shape-shifting commissions.** In an attempt to bump up a commission payment or attain a quota, sneaky sales employees may alter a sales contract to their benefit. A typical tactic used by a dishonest salesperson is to make a booked sale appear larger than it is and then slide a credit memo through the system in a later period. Companies with complicated commission calculations or weak controls in this area are the most vulnerable.
- **External swindlers.** A popular scam, known as phishing, starts with a fraudster impersonating a company executive through email or over the phone asking an employee with access to payroll data to wire money or provide sensitive information. These imposters can make the correspondence look very real by using company logos, signatures and email addresses.

### **Tips to combat payroll fraud**

Being aware of the threats is a start, but you also need to know how to stop them. Here are some tips to reduce your companies payroll fraud risk:

- **Better internal controls.** While most employees are trustworthy, giving too much control over your payroll to one person is not a good idea. Separating payroll duties and formalizing an approval process protects both your business and your employees.
- **Review payroll records.** Designate someone outside of the payroll-processing department to periodically review the payroll records. Have them review names, pay rates and verify that the total payroll matches what was withdrawn from the business bank account.
- **Perform random internal audits.** During an internal audit is when you can really get into the details to look for potential payroll fraud. You can do an in-depth review of the whole payroll system or select a random sample of dates and employees. Keep the timing of the audit under wraps to prevent giving someone the chance to cover up their misdeeds.

Managing your business payroll is a daunting task by itself, and actively protecting against fraud adds additional complexity. Please call for help with your business payroll needs.



## Never Take on the IRS Alone

Sleuthing your way through a tax audit by yourself is not the same as fixing a leaky faucet or changing your oil. Here are reasons you should seek professional help as soon as you receive a letter from the IRS:

- **IRS auditors do this for a living — you don't.** Seasoned IRS agents have seen your situation many times and know the rules better than you. Even worse, they are under no obligation to teach you the rules. Just like a defendant needs the help of a lawyer in court, you need someone in your corner that knows your rights and understands the correct tax code to apply in correspondence with the IRS.
- **Insufficient records will cost you.** When selected for an audit, the IRS will typically make a written request for specific documents they want to see. The list may include receipts, bills, legal documents, loan agreements and other records. If you are missing something from the list, things get dicey. It may be possible to reconstruct some of your records, but you might have to rely on a good explanation to avoid additional taxes plus a possible 20 percent negligence penalty.
- **Too much information can add audit risk.** While most audits are limited in scope, the IRS agent has the authority to increase that scope based on what they find in their original analysis. That means that if they find a document or hear something you say that sounds suspicious, they can extend the audit to additional areas. Being prepared with the proper support and concise, smart answers to their questions is the best approach to limiting further audit risk.
- **Missing an audit deadline can lead to trouble.** When you receive the original audit request, it will include a response deadline (typically 30 days). If you miss the deadline, the IRS will change your tax return using their interpretation of findings, not yours. This typically means assessing new taxes, interest and penalties. If you wish your point of view to be heard — get help right away to prepare a plan and manage the IRS deadlines.
- **Relying on an expert gives you peace of mind.** Tax audits are never fun, but they don't have to be pull-your-hair-out stressful. Together, we can map out a plan and take it step-by-step to ensure the best possible outcome. You'll rest easy knowing your audit situation is being handled by someone with the proper expertise that also has your best interests in mind.



### How to Save When Attending a Wedding

Planning on attending a wedding or two (or three or four...) this summer? If you're not careful the costs will add up fast, especially if travel is involved. Here are five tips to survive the financial cost of wedding season:

1. **Give a price-savvy wedding gift.** Most people want to give a wedding gift that, on some level, reflects the relationship they have with the couple. That doesn't mean it has to be expensive. Check wedding registries early to give you more reasonably priced options before they're gone, consider splitting the cost of a bigger gift with family or friends, or if you're handy, make a thoughtful homemade gift. Sometimes your presence is a gift by itself, especially if you travel a long distance.
2. **Be smart about lodging.** If traveling to a wedding, start looking at lodging options as soon as you know the date. First, check to see if you have family or friends in the area where you would be comfortable staying. If so, you might have a free place to stay! Next, consider reconnecting with friends that are attending and share a room. Perhaps the wedding couple saved a block of rooms in a local hotel at a special rate. If so, compare the cost of that hotel with nearby hotels and home rental options like Airbnb and VRBO. Remember to figure out your accommodations early so you don't get stuck with just one expensive option.
3. **Rent your attire.** Going to a bunch of weddings in a short amount time can cause a wardrobe problem, and buying a new outfit for each one will cost you some serious cash. If you take the one-and-done approach with your formal wear, renting a dress or suit will only set you back a fraction of the cost of buying new clothes for every wedding.
4. **Share your travel expenses.** As mentioned earlier, odds are you will have some friends or family attending the same wedding as you. If the wedding involves some travel, split some of the costs with them. This can include carpooling (if you are taking a road trip), sharing a rental car, teaming up on taxi or ride-share expenses, as well as sharing hotel accommodations.
5. **Respectfully decline.** Whether it's the cost of travel, bad timing or a different reason, it's OK to decline the invitation. The wedding couple expects some people won't be able to make it to their big event. But it's important to let them know you won't be there. When sending back the RSVP, include a kind greeting and reason for your absence, but you don't need to go into detail. When the wedding date comes, remember to send a card or a gift.

Wedding season is a time of fun and celebration. Knowing you made the best financial decisions possible makes it even better.



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### Make Online Reviews Work For Your Business

Many factors play into a potential customer's decision to buy your product or service, but one thing is clear — online reviews are at the top of the list. A recent study by BrightLocal reveals that 91 percent of people read online reviews before making a purchasing decision, and over 80 percent of people trust the reviews as much as a personal referral! Here are suggestions to improve yours:

1. **Create an impactful online presence.** Unless you just opened your business, there's a good chance it already exists in at least one of the main online directories: Google My Business, Yelp and Bing. If it does, you can claim the listing and start managing your customer reviews. If it doesn't, go through the process to create a new business profile. Then, set up a Facebook business page (with reviews enabled) and add a review section to your website to encourage your customers to engage with your business online. As you grow your online footprint, your search engine optimization (SEO) will make it easier for prospective customers to find you.
2. **Solicit great customer reviews.** While customers actively search out reviews when searching online, they don't always think to leave a review after a positive experience with your business. A personal request from you might be all that's needed to spring a happy customer into action. Maybe it's a sincere thank you note after a productive meeting or a customer appreciation email campaign that provides a link to your directory listings. The goal is to have your satisfied customers leave a review to boost your online profile and increase your SEO. Remember to make this process as easy as possible for your customers.
3. **Use negative reviews to your benefit.** If left unresolved, bad reviews can crush your business reputation. By keeping a close eye on your listings, you have the opportunity to show potential customers how you effectively handle negative situations in a timely manner. Take the time to understand their complaint, empathize with their situation, apologize for the problem, and offer a reasonable solution. Remember to use these reviews primarily to communicate to readers of the reviews, not just the complainer.
4. **Keep listings fresh.** A long history of reviews is good to show that you are an established business, but current reviews are imperative to building a prospective customer's confidence. Seek out online reviews and keep your directory listings up to date to continue to show relevance and ongoing business activity.

Managing your online review profiles may seem scary, but by understanding the mechanics of how they work you can successfully display your quality business reputation to the online community.

As always, should you have any questions or concerns regarding your tax situation please feel free to call.

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### Staff Spotlight

**Melissa Palmer- Congratulations on the new house!!**

**What is your favorite part about working at Stephenson & Warner?**

*By far it's the relationships that I've built. I'm lucky to work with some truly amazing people and enjoy the meaningful connections that I've established with my clients over the last 17 years.*

**What are your top three life highlights?**

*First would be marrying my wonderful husband, Glenn, Second would be the birth of my children. I have twins, Connor and Clair, who will be 5 in July. The third would be buying our new house and I'm having fun decorating it.*

**What is your hidden talent?**

*My husband calls me the karaoke queen. Haha! I love to sing and took vocal lessons when I was younger. Although I'm not nearly as good as I sound in the shower, I can carry a tune when I'm in the mood.*

